

ABSTRACT OF THE DISCLOSURE

A method of conducting a labor arbitrage between a plurality of health care facilities involves creation of an electronic business community made up of those facilities. Information is compiled concerning all employees of each health care facility with the information being supplied to an exchange hub. Labor resources of each facility are assessed and put and call option orders are derived for each facility having labor assets and/or labor requirements. Deals are negotiated between at least two of the facilities and agreements are prepared and executed.